

Agile Project Management

Jim Highsmith

agile project management jim highsmith has become a foundational concept in modern software development and project management practices. As one of the pioneers in the Agile movement, Jim Highsmith's contributions have significantly shaped how teams approach flexibility, collaboration, and iterative development. This article explores the principles of Agile project management as championed by Jim Highsmith, its core methodologies, benefits, and how organizations can effectively implement Agile practices inspired by his work.

Who is Jim Highsmith?

Background and Contributions

Jim Highsmith is a renowned software engineer, agile practitioner, and author known for his influential role in the Agile movement. He co-founded the Agile Alliance and authored several key publications, including *Agile Project Management: Creating Innovative Products and Adaptive Software Development*. His work emphasizes adaptive planning, evolutionary development, and delivering value to customers early and often. Highsmith's approach to project management extends beyond traditional methods, emphasizing flexibility, stakeholder involvement, and responsiveness to change — principles that have become central to Agile methodologies. His insights have helped organizations navigate complex, uncertain environments with a focus on collaboration and continuous

improvement.

Understanding Agile Project Management

What is Agile Project Management?

Agile project management is an iterative approach that focuses on delivering small, functional pieces of a project in short cycles called iterations or sprints. Unlike traditional waterfall methods, which follow a linear sequence, Agile promotes adaptability, ongoing stakeholder engagement, and rapid response to change. Jim Highsmith's perspective on Agile project management emphasizes the importance of people over processes, collaboration over strict plans, and value delivery over rigid adherence to schedules. This mindset enables teams to be more responsive to customer needs and market dynamics.

Core Principles of Agile According to Jim Highsmith

Jim Highsmith outlines several key principles that underpin Agile project management:

1. **Responding to change over following a plan:** Flexibility to adapt to new information or changing requirements.
2. **Early and continuous delivery of valuable software:** Prioritizing working solutions that provide immediate value.
3. **Collaborative teamwork and stakeholder involvement:** Engaging all parties throughout the project lifecycle.
4. **Self-organizing teams:** Empowering teams to make decisions and

manage their work.

5. **Reflective improvement:** Regularly assessing and refining processes for better results.

Agile Methodologies Influenced by Jim Highsmith

Jim Highsmith has been instrumental in popularizing and refining several Agile methodologies, which include:

Scrum

A framework that organizes work into fixed-length iterations called sprints, typically lasting 2-4 weeks. Scrum emphasizes roles such as Product Owner, Scrum Master, and Development Team, along with ceremonies like daily stand-ups, sprint planning, and retrospectives.

Kanban

A visual workflow management method that limits work in progress and promotes continuous delivery. Kanban aligns with Highsmith's emphasis on flow and adaptability.

Adaptive Software Development (ASD)

A methodology developed by Highsmith himself, ASD promotes iterative development, frequent stakeholder feedback, and adaptability. It is particularly suited for complex and innovative projects where requirements evolve.

Lean Software Development

Focusing on eliminating waste, optimizing the whole, and delivering fast, Lean principles complement Highsmith's agile philosophy.

Benefits of Agile Project Management

Implementing Agile practices inspired by Jim Highsmith offers numerous advantages:

Enhanced Flexibility and Responsiveness

Teams can quickly pivot when priorities shift or new information surfaces, reducing risks associated with rigid planning.

Faster Delivery of Value

Short iterations allow for delivering usable product increments early, enabling stakeholders to realize benefits sooner.

Improved Stakeholder Engagement

Continuous involvement fosters better alignment with customer needs and expectations.

Higher Quality Products

Regular testing and feedback cycles help identify issues early, leading to higher-quality outcomes.

Increased Team Morale and Collaboration

Empowering teams and promoting open communication cultivates a more motivated and cohesive work environment.

Implementing Agile Project Management: Practical Steps

Drawing from Jim Highsmith's principles, organizations can adopt Agile practices through the following steps:

1. Cultivate an Agile Mindset

Encourage leadership and teams to embrace flexibility, collaboration, and continuous improvement as core values.

2. Start Small with Pilot Projects

Implement Agile practices in select projects to learn and adapt before scaling across the organization.

3. Build Cross-Functional Teams

Form teams with diverse skills and empower them to make decisions and manage their work.

4. Focus on Delivering Value

Prioritize features and tasks that provide the most benefit to stakeholders.

5. Use Iterative Planning and Delivery

Plan in short cycles, review progress regularly, and adjust plans accordingly.

6. Foster Open Communication and Collaboration

Hold daily stand-ups, retrospectives, and stakeholder demos to promote transparency and feedback.

7. Measure and Improve

Track progress using metrics like velocity, cycle time, and customer satisfaction, then use insights to refine processes.

Challenges and How to Overcome Them

While Agile offers many benefits, organizations may face obstacles such as resistance to change, lack of experience, or misalignment of expectations. To address these challenges:

1. Provide training and coaching to build Agile literacy.
2. Secure executive sponsorship to champion the change.
3. Set realistic expectations and communicate the benefits clearly.
4. Encourage a culture of experimentation and learning.

Conclusion

agile project management jim highsmith embodies a forward-thinking approach that prioritizes adaptability, collaboration, and delivering value.

His contributions have helped shape Agile principles that enable organizations to thrive in fast-paced, complex environments. By understanding and applying Highsmith's core ideas—such as iterative development, stakeholder engagement, and continuous improvement—teams can enhance their project success rates and foster innovation. Embracing Agile inspired by Jim Highsmith's work is not just a process change but a cultural shift towards more responsive and empowered organizations. Whether implementing Scrum, Kanban, or other Agile frameworks, the key is to adopt a mindset that values people and interactions over processes and tools, ultimately leading to more successful and satisfying project outcomes.

Agile Project Management Jim Highsmith: Pioneering Flexibility and Innovation in Software Development In the evolving landscape of software development and project management, agile project management has emerged as a transformative approach that emphasizes flexibility, collaboration, and customer-centricity. Among the thought leaders who have shaped this movement, Jim Highsmith stands out as a pivotal figure whose insights and methodologies have significantly influenced how organizations adapt to rapid change. His contributions, particularly through the Agile Manifesto and his extensive writings, have provided a blueprint for teams seeking to deliver value incrementally while maintaining adaptability in complex environments.

Understanding Agile Project Management and Jim Highsmith's Role

Defining Agile Project Management

Agile project management is a methodology that prioritizes iterative

development, continuous feedback, and adaptive planning. Unlike traditional waterfall approaches, which follow a linear and rigid sequence of phases, agile encourages teams to work in short cycles—called iterations or sprints—that deliver functional components of the final product. This approach allows for ongoing reassessment, refinement, and alignment with customer needs. Key characteristics of agile project management include:

- Iterative Development: Breaking projects into manageable segments that can be completed quickly.
- Collaborative Teams: Emphasizing communication among developers, stakeholders, and customers.
- Flexibility: Adapting plans based on feedback and changing requirements.
- Customer Involvement: Regularly involving clients to ensure the product meets evolving expectations.
- Focus on Value: Prioritizing features that deliver the most business value early and often.

Jim Highsmith's Contributions to Agile Methodologies

Jim Highsmith, a renowned software developer, author, and agile thought leader, has played a crucial role in formalizing and disseminating agile principles. His work largely centers on making agile practices accessible and applicable across diverse organizational contexts, beyond just software development. Some of Highsmith's notable contributions include:

- Co-authoring the Agile Manifesto: Alongside other pioneers like Kent Beck and Martin Fowler, Highsmith helped articulate the core values and principles that underpin agile philosophy.
- Developing the Adaptive Project Framework: An approach that emphasizes flexibility, stakeholder involvement, and rapid delivery.
- Advocating for Lean and Agile Integration: Promoting the combination of lean principles with agile to optimize efficiency and waste reduction.
- Writing Influential Books: His

publications, such as Adaptive Project Framework and Agile Software Development Ecosystems, provide practical guidance and theoretical underpinnings for agile adoption.

Core Principles of Agile Project Management According to Jim Highsmith

Jim Highsmith's perspective on agile project management emphasizes principles that foster responsiveness and innovation. These principles serve as guiding beacons for teams aiming to implement agile practices effectively. Key Principles Include: 1. Deliver Value Continuously: Focus on producing functional components that generate tangible benefits early in the process. 2. Embrace Change: Recognize that requirements will evolve and adapt plans accordingly rather than resisting change. 3. Engage Stakeholders Actively: Maintain open communication channels with customers and stakeholders to gather feedback and align expectations. 4. Empower Teams: Foster autonomous, cross-functional teams capable of making decisions and solving problems independently. 5. Iterate and Reflect: Use short cycles to assess progress, learn from experiences, and refine approaches iteratively. 6. Maintain Simplicity: Keep processes and solutions simple to facilitate understanding, adaptability, and efficiency. Highsmith's emphasis on these principles underscores a shift from rigid planning to a more organic, human-centric approach that values collaboration and responsiveness.

Implementing Agile Project

Management: Strategies and Best Practices

Jim Highsmith advocates for practical strategies that enable organizations to embed agility into their project management culture. These strategies involve both process adjustments and organizational mindset shifts.

1. Prioritize Incremental Delivery

Breaking projects into smaller, manageable units allows teams to deliver usable features early. This promotes early stakeholder engagement and reduces risk by enabling early detection of issues.

2. Foster a Culture of Collaboration and Trust

Agile thrives on open communication and mutual respect. Leaders should encourage transparency, collaborative decision-making, and continuous feedback across all levels.

3. Adopt Lightweight Processes

Heavyweight documentation and process overhead can stifle agility. Instead, Highsmith recommends maintaining just enough documentation and processes to support project goals without creating unnecessary bureaucracy.

4. Embrace Adaptive Planning

Plans should be viewed as evolving tools rather than fixed roadmaps.

Highsmith emphasizes the importance of flexible planning that responds to real-time project insights.

5. Invest in Training and Coaching

Successful agile adoption often requires cultural change. Providing teams with proper training and ongoing coaching helps embed agile principles effectively.

6. Use Appropriate Tools and Technologies

Leveraging agile project management tools—such as Kanban boards, burndown charts, and collaboration platforms—facilitates transparency and continuous improvement.

Challenges in Adopting Agile Project Management and How Jim Highsmith Addresses Them

While agile offers numerous benefits, organizations often face hurdles during adoption. Jim Highsmith's experience and writings shed light on these challenges and propose solutions. Common Challenges: - Resistance to Change: Employees and management accustomed to traditional methods may resist adopting agile practices. - Inadequate Training: Lack of understanding can lead to superficial or misaligned implementation. - Misapplication of Agile: Applying agile practices mechanically without embracing underlying principles can result in suboptimal outcomes. - Cultural Barriers: Hierarchical or siloed organizational structures may hinder collaboration and transparency. -

Scaling Agile: Extending agile beyond small teams to large, complex projects requires additional frameworks and coordination. Highsmith's Approaches to Addressing Challenges: - Leadership Engagement: Advocates for active involvement of top management to drive cultural change. - Incremental Adoption: Recommends starting with pilot projects to demonstrate value and refine practices. - Training and Coaching: Emphasizes comprehensive education to develop agile literacy across teams. - Tailoring Agile Frameworks: Suggests customizing agile methodologies (like Scrum or Kanban) to fit organizational context. - Fostering a Learning Culture: Encourages organizations to view failures as learning opportunities, reinforcing continuous improvement.

The Impact of Jim Highsmith's Work on Modern Agile Practices

Jim Highsmith's influence extends beyond theoretical contributions; his practical guidance has shaped the way organizations operate in dynamic environments. Key Impacts Include: - Broader Adoption of Agile: Highsmith's frameworks have enabled diverse industries—beyond IT—to adopt agile principles. - Integration with Other Methodologies: His emphasis on adaptability allows for hybrid approaches that combine agile with traditional project management. - Focus on Human Factors: Recognizing that successful agility depends on team dynamics, Highsmith advocates for empowering individuals and fostering collaboration. - Promotion of Continuous Learning: His writings encourage organizations to cultivate a mindset of ongoing improvement and innovation. In the context of digital transformation and rapid market shifts, Highsmith's principles remain highly relevant, guiding organizations towards resilient and responsive project management practices.

Conclusion: Jim Highsmith's Legacy and the Future of Agile Project Management

Jim Highsmith's pioneering work in agile project management has indelibly shaped the way modern organizations approach complex, uncertain projects. His emphasis on adaptability, stakeholder engagement, and human-centric processes continues to resonate amid the fast-paced demands of today's digital economy. As organizations increasingly recognize that rigid, plan-driven models are ill-suited for innovation-driven environments, Highsmith's agile philosophies offer a sustainable pathway forward. His insights serve as a reminder that successful project management is not merely about methodologies but about fostering a culture of continuous learning, collaboration, and responsiveness. Looking ahead, as emerging technologies and market dynamics further accelerate change, the principles championed by Jim Highsmith will likely remain central to effective, resilient project management practices. His legacy endures as a catalyst for organizations striving to navigate complexity with agility and confidence.

Most people do not set out with the intention of downloading a book. Usually, it starts with a small need. A question that lingers longer than expected, a topic that keeps appearing in conversations, or a moment when surface-level information simply is not enough. That is often when Agile Project Management Jim Highsmith enters the picture.

At first, the goal might be modest. Read a chapter. Find one useful explanation. Move on. But having the book available in PDF format quietly changes that intention. There is no rush to finish, no pressure to read

everything at once. The book sits there, ready, waiting for attention.

Reading begins to happen in fragments. A few pages in the morning while the day is still quiet. A bookmarked section checked again in the afternoon. A highlighted paragraph revisited at night because it suddenly makes more sense. These moments do not feel like formal study. They feel natural.

The layout remains familiar every time the file is opened. Pages look the same, headings stay where they were, and visual cues help the mind remember. Over time, readers stop searching and start navigating instinctively.

Notes appear almost without effort. A sentence stands out, so it gets highlighted. A thought forms, so it gets written in the margin. Weeks later, those notes feel like messages left behind by an earlier version of the reader.

Search tools quietly save time. Instead of flipping through pages or scrolling endlessly, one keyword brings clarity. It turns the book into something useful long after the first read.

There is also a sense of relief in knowing the source is trustworthy. When a book comes from a reliable platform, attention stays on understanding, not on questioning accuracy or safety.

For students, this kind of access feels stabilizing. Materials are always there, even when schedules are chaotic. Studying becomes less about urgency and more about familiarity.

Professionals experience it differently. Certain sections become

references. Others gain meaning only after real-world experience catches up. The book grows alongside the reader.

Independent learners often appreciate the absence of structure. There is no deadline, no checklist. Progress happens when curiosity returns, not when it is demanded.

Accessibility options quietly matter. Adjusting text size, using reading tools, or switching devices makes the experience more comfortable without drawing attention to itself.

Files stay organized. Even after months, returning does not feel like starting over. The content feels known, not overwhelming.

What stands out over time is how the relationship changes. Agile Project Management Jim Highsmith stops feeling like a file that was downloaded. It becomes something familiar, something useful in quiet ways.

Sometimes, a passage read long ago suddenly feels relevant. A concept that once seemed abstract now makes sense. Growth shows itself in these small moments.

Reading no longer feels like an obligation. It becomes something to return to when clarity is needed or curiosity resurfaces.

In this way, learning slips into everyday life without announcement. The book does not demand attention. It simply remains available.

And often, that quiet availability is what makes it valuable. Knowledge does not have to be chased when it is already close at hand.

Questions & Answers About agile project management jim highsmith

N o	Question	Answer
1	Who is Jim Highsmith and what is his contribution to Agile project management?	Jim Highsmith is a renowned Agile expert and author who co-created the Agile Manifesto and has significantly contributed to the development of Agile project management methodologies, emphasizing adaptive planning and iterative delivery.
2	What are the key principles of Agile project management according to Jim Highsmith?	Jim Highsmith emphasizes principles such as adaptive planning, iterative development, stakeholder collaboration, and responsiveness to change as core to Agile project management.
3	How does Jim Highsmith recommend handling changing requirements in Agile projects?	He advocates for embracing change through iterative cycles, continuous feedback, and flexible planning, allowing teams to adapt quickly without disrupting progress.
4	What is Jim Highsmith's approach to leadership in Agile projects?	Highsmith promotes servant leadership, encouraging managers to facilitate team collaboration and remove obstacles rather than exerting traditional command-and-control authority.
5	Which of Jim Highsmith's books are considered essential reading for Agile practitioners?	His notable books include 'Agile Project Management: Creating Innovative Products' and 'Adaptive Leadership: Accelerating Enterprise Agility,' which provide deep insights into Agile practices and leadership.

6	How does Jim Highsmith differentiate Agile project management from traditional methods?	He highlights that Agile emphasizes flexibility, customer collaboration, and iterative progress, contrasting with traditional Waterfall methods that rely on detailed upfront planning and linear execution.
7	What are some common challenges in implementing Agile project management according to Jim Highsmith?	Challenges include resistance to change, lack of organizational agility, and difficulties in scaling Agile practices across large teams or enterprises, which require cultural shifts and strong leadership.

agile methodology, project management, jim highsmith, Scrum, Lean, iterative development, adaptive planning, software development, team collaboration, product backlog

Agile Project Management

Jim Highsmith eBook

Resource

Agile Project Management Jim Highsmith eBooks provide structured digital knowledge.

Core Discussion

Digital books help readers maintain productivity.

Practical Use

Agile Project Management Jim Highsmith eBooks support consistent study routines.

Conclusion

Digital reading improves access to information.

As technology evolves, Agile Project Management Jim Highsmith eBooks continue to offer stability.

The digital nature of Agile Project Management Jim Highsmith eBooks makes distribution fast and efficient, enabling instant access to updated information without the delays associated with print publishing.

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Agile Project Management Jim Highsmith eBooks allow readers to highlight, annotate, and save important sections, improving retention and long-term understanding.

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The structured chapters of Agile Project Management Jim Highsmith eBooks guide readers through progressive learning stages.

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Repeated exposure reinforces mastery.

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Standardization improves assessment alignment and learning outcomes.

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Agile Project Management Jim Highsmith eBooks improve long-term usability by remaining searchable.

Standardized content improves clarity and reduces misinterpretation.

Ultimately, Agile Project Management Jim Highsmith eBooks represent an efficient, scalable, and sustainable approach to continuous learning.

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Agile Project Management Jim Highsmith eBooks support modern reading habits by enabling short, focused learning sessions that align with busy daily schedules and fragmented attention spans.

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One key advantage of Agile Project Management Jim Highsmith eBooks is their ability to integrate seamlessly into digital lifestyles.

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Businesses leverage Agile Project Management Jim Highsmith eBooks to onboard new employees efficiently and consistently.

Many learners report improved discipline when using Agile Project Management Jim Highsmith eBooks.

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Agile Project Management Jim Highsmith eBooks align with

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Why Agile Project Management Jim Highsmith is important

Agile Project Management Jim Highsmith plays an important role in how information is created, distributed, and consumed in the digital era. By offering structured knowledge in a portable and reliable format, Agile Project Management Jim Highsmith allows readers to access consistent content anytime and anywhere. Whether used for education, personal development, or professional reference, Agile Project Management Jim Highsmith provides a practical solution for managing and preserving valuable information.

One of the main reasons Agile Project Management Jim Highsmith is important is its ability to maintain consistent formatting across all devices. Unlike editable documents that may appear differently depending on software or operating systems, Agile Project Management Jim Highsmith ensures that text, images, charts, and layouts remain intact. This reliability makes it suitable for academic materials, instructional guides, official documents, and professional reports where accuracy and clarity are essential.

In educational settings, Agile Project Management Jim Highsmith serves as a dependable learning resource. Students and educators benefit from its structured layout, which supports focused reading and systematic study. For professionals, Agile Project Management Jim Highsmith offers a convenient way to store reference materials, manuals, and documentation that can be accessed quickly when needed. The

portability of digital formats further enhances productivity by eliminating the need to carry physical books or documents.

The value of Agile Project Management Jim Highsmith for different users

Agile Project Management Jim Highsmith is versatile and adaptable to various audiences. For learners, it provides organized content that can be easily reviewed and annotated. For researchers, it serves as a stable medium for sharing findings and preserving citations. For businesses, Agile Project Management Jim Highsmith is commonly used for reports, presentations, contracts, and training materials. This broad applicability highlights its importance as a universal information format.

Personal users also benefit from Agile Project Management Jim Highsmith as a long-term reference tool. Digital storage allows individuals to build personal libraries that can be accessed across devices. Whether used for hobbies, self-improvement, or general knowledge, Agile Project Management Jim Highsmith offers a structured and reliable reading experience.

Creating Agile Project Management Jim Highsmith

Creating Agile Project Management Jim Highsmith is a straightforward process thanks to the wide range of tools available today. Common methods include using word processors such as Microsoft Word, Google Docs, or LibreOffice, which allow direct export to PDF format. This approach is ideal for creating documents with text, images, tables, and basic layouts.

Online converters provide an alternative option for users who need quick results without installing software. These tools can convert various file types into Agile Project Management Jim Highsmith format with minimal

effort. However, it is important to use reputable converters to avoid formatting issues or security risks.

PDF editors offer more advanced capabilities for users who require precise control over layout, design, and interactivity. These tools allow users to insert hyperlinks, bookmarks, images, and interactive elements. After creating Agile Project Management Jim Highsmith, it is always recommended to review the final output carefully to ensure that formatting, spacing, and alignment are preserved correctly.

Editing and Notes

One of the most valuable features of Agile Project Management Jim Highsmith is the ability to add notes and annotations without altering the original content. Most modern PDF readers support highlighting, underlining, commenting, and bookmarking. These tools are particularly useful for study, research, and collaborative work.

Students can highlight key concepts, add personal notes, and organize bookmarks for quick revision. Researchers can annotate references and mark important sections for future review. In professional environments, teams can share annotated Agile Project Management Jim Highsmith files to provide feedback and suggestions while preserving document integrity.

Advanced PDF editors also allow users to edit text and images directly when necessary. While this should be done carefully to avoid altering the original meaning, it can be helpful for updating information, correcting errors, or customizing content for specific audiences.

Collaboration and productivity

Agile Project Management Jim Highsmith supports collaboration by

enabling multiple users to review and comment on the same document. Shared annotations, tracked comments, and version control features make it easier to work together on projects, reports, or learning materials. This collaborative potential increases efficiency and reduces misunderstandings caused by inconsistent document versions.

Integration with cloud-based platforms further enhances productivity. Cloud storage allows users to access Agile Project Management Jim Highsmith from different locations and devices, ensuring continuity and flexibility. Automatic synchronization ensures that updates and annotations remain consistent across all access points.

Sharing and Storage

Secure storage and responsible sharing are essential aspects of using Agile Project Management Jim Highsmith. Cloud storage services such as Google Drive, Dropbox, and OneDrive provide convenient and secure ways to store digital documents. These platforms often include backup features, access controls, and sharing permissions that help protect sensitive information.

When sharing Agile Project Management Jim Highsmith with others, it is important to respect copyright and licensing terms. Free or open-access versions can be shared legally, while paid or copyrighted content should only be distributed according to the publisher's guidelines. Many platforms allow users to generate secure links or restrict access to authorized recipients.

Local storage on devices such as laptops, tablets, or external drives also plays a role in document management. Organizing files into clearly labeled folders and maintaining regular backups helps prevent data loss and ensures long-term accessibility.

Long-term preservation

Another reason Agile Project Management Jim Highsmith is important is its suitability for long-term preservation. PDFs are widely used for archiving because of their stability and compatibility. Academic institutions, libraries, and organizations rely on PDF formats to preserve documents for future reference. Properly stored Agile Project Management Jim Highsmith files can remain accessible and readable for many years.

Final thoughts on Agile Project Management Jim Highsmith

In summary, Agile Project Management Jim Highsmith is an essential tool for managing and sharing structured knowledge in the modern digital world. Its consistent formatting, portability, and versatility make it suitable for education, professional use, and personal reference. By understanding how to create, edit, annotate, store, and share Agile Project Management Jim Highsmith responsibly, users can maximize its value and ensure a reliable and efficient information experience across all devices.